

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2021**

Organization: National Water Resources Board		Organization Category: National Government, Attached Agency		
Organization Hierarchy: Department of Environment and Natural Resources, National Water Resources Board				
Total Budget/GAA of Organization:	128,337,000.00			
Total GAD Budget	6,420,000.00	Primary Sources	6,420,000.00	
		Other Sources	0.00	
% of GAD Allocation:	5.00%			



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**ENGR. SUSAN P. ABANO
CHAIR, GAD FOCAL POINT**

**DR. SEVILLO D. DAVID, JR.,
CESO III
EXECUTIVE DIRECTOR**



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	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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CLIENT-FOCUSED ACTIVITIES



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1	MCW IRR Rule V Rights and Empowerment of Marginalized Sector -Section 29 Rights to Information - All government agencies, instrumentalities, and LGUs shall develop and make available information, education and communication (IEC) materials as their specific programs, services and funding outlays on women's empowerment and gender equality. This shall be translated and disseminated to the public, especially in remote and rural areas.	GAD perspective not integrated in the conceptualization of IEC materials/activities developed/conducted	Ensure that there is an equal opportunity in accessing water related IEC materials/activities developed/conducted	PAP: Water Resources Management Program	Dissemination of developed IEC materials and documentation report of the roll-out activities on the role on Water Management	Number of sites for roll-out of module. - Four (4) sites:two (2) barangays identified in Luzon Area and two (2) barangays in Visayas Area Number of participants to each roll-out. - 60 participants each with equal number of female (30) and male (30)	930,000.00	GAA	Water Resources Information Section - Policy and Program Division (WRIS-PPD) GAD Focal Point System Cebu Extension Office



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2	MCW IRR Rule V Rights and Empowerment of Marginalized Sector -Section 29 Rights to Information - All government agencies, instrumentalities, and LGUs shall develop and make available information, education and communication (IEC) materials as their specific programs, services and funding outlays on women's empowerment and gender equality. This shall be translated and disseminated to the public, especially in remote and rural areas.	Limited participation of women in water related activities	Increased participation of women in water related activities	PAP: Water Resources Vulnerability and Sustainability Assessment Program	Conduct of consultation and training to women on water conservation and water demand management	Number of consultations and trainings to be provided 6 areas: two (2) in Luzon (Baguio and Bico) and one (1) in Masbate City for Groundwater Management Plan and three (3) major river basins with Comprehensive Water Resources Assessment one (1) each in Luzon, Visayas and Mindanano Number of women participants to each consultations and trainings - Approximately 30 participants	1,600,000.00	GAA	Water Resources Assessment Section - Policy and Program Division (WRAS-PPD) GAD Focal Point System Davao Extension Office



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3	MCW IRR Rule V Rights and Empowerment of Marginalized Sector -Section 29 Rights to Information - All government agencies, instrumentalities, and LGUs shall develop and make available information, education and communication (IEC) materials as their specific programs, services and funding outlays on women's empowerment and gender equality. This shall be translated and disseminated to the public, especially in remote and rural areas.	Limited awareness of women on water related technologies	Increased awareness and capacity for water related technologies	PAP: Water Resources Vulnerability and Sustainability Assessment Program	Conduct of orientation seminars and other awareness raising activities to women on use and importance of groundwater monitoring wells	Number of orientation seminars to be provided- Three (3) - One (1) in Visayas and two (2) in Mindanao Number of women participants to each orientationseminars - Approximately 30 participants	750,000.00	GAA	Water Resources Assessment Section- Policy and Program Division (WRAS-PPD) GAD Focal Point System



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4	MCW IRR Rule V Rights and Empowerment of Marginalized Sector -Section 29 Rights to Information - All government agencies, instrumentalities, and LGUs shall develop and make available information, education and communication (IEC) materials as their specific programs, services and funding outlays on women's empowerment and gender equality. This shall be translated and disseminated to the public, especially in remote and rural areas.	Limited access of women to information, skills, knowledge on water resources management	To enhance both men and women's knowledge in water resources management	PAP: Water Resources Vulnerability and Sustainability Assessment Program	Conduct of training to men and women on water resources management and related technologies specifically on rainwater harvesting	No. of trainings to be conducted - Five trainings (Luzon (2), Visayas (2), Mindanao (1) Number of participants to each training- Approximately 60 participants: female -30 male-30	1,050,000.00	GAA	Water Resources Assessment Section- Policy and Program Division (WRAS-PPD) GAD Focal Point System Davao Extension Office



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5	MCW IRR Rule IV Rights and Improvement Section 13, Women affected by Disasters, Calamities plus other Crisis Situation - Need to raise awareness on the effects of climate change to women's health and hygiene	Women are most vulnerable to climate change related risks and hazards	Increased understanding of the effects of climate change to women's health, hygiene and well-being	PAP: Water Resources Vulnerability and Sustainability Assessment Program	Conduct of training to women on effects of climate change on water supply and sanitation affecting health and hygiene	Number of trainings to be conducted- Two (2) trainings (Luzon & Visayas) Number of women participants to each training - Approximately 30 participants	460,000.00	GAA	Water Resources Assessment Section - Policy and Program Division (WRAS-PPD) GAD Focal Point System



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ORGANIZATION-FOCUSED ACTIVITIES



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6	Proclamation No. 1172 s. 2006 which is mandated the "18-Day Campaign to End Violence Against Women (VAW)," an advocacy campaign that is observed annually from November 25 to December 12	Limited awareness of NWRB Technical Working Group (TWG) members on GAD-related initiatives	Sustained active participation and support in the advocacy to protect human rights of women and children against violence	PAP: General Administration and Support	1) Conduct of advocacy campaign activity in support to "18 Day Campaign to End Violence Against Women (VAW)" ² Participation in the 18-day Campaign to End Violence Against Women	1)Number of staff participated in NWRB activity on "18-Day Campaign to End Violence Against Women and Children - 160 employees 2) Number of staff participated in the 18-Day Campaign to End Violence Against Women (VAW) organized by other agencies - 160 employees	150,000.00	GAA	GAD Focal Point System Administrative and Finance Division
7	Item 4.4 of PCW -NEDA-DBM Joint Circular No. 2021-01 on Institutionalizing GAD Database/Sex Disaggregated Data	Sex disaggregation activity has not been continuously implemented in all NWRB internal and external activities	Institutionalized Gender and Development database/Sex Disaggregated data	PAP: General Administration and Support	Continuous updating and maintenance of Gender and Development (GAD) Database	Well-maintained, updated and accessible database	60,000.00	GAA	Water Resources Information Section-Policy and Program Division (WRIS-PPD)



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8	PCW Memorandum Circular No. 2016-03: Use of the Enhanced Gender Mainstreaming Evaluation Framework	Limited information of the general population of the agency on Gender and Development, enabling laws, issues and provisions	Increased awareness and involvement of officials and staff on Gender Mainstreaming Evaluation Framework (GMEF) application	PAP: General Administration and Support	Conduct of Orientation-Seminar on Gender Mainstreaming Evaluation Framework (GMEF) to officials and staff	Number of participants - Approximately 150 participants	100,000.00	GAA	GAD Focal Point System



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9	PCW Memorandum Circular No. 2016-03: Use of the Enhanced Gender Mainstreaming Evaluation Framework	Limited awareness and involvement of NWRB officials and staff on GAD-related initiatives	Higher level of gender responsiveness of NWRB in terms of policy, people, PAPs and enabling mechanisms entry points are determined	PAP: General Administration and Support	Conduct of Workshop on Gender Mainstreaming and Evaluation Framework (GMEF) to officials and staff	Number of workshop to be conducted -Two (2) Number of participants to each workshop - Approximately 75 participants	100,000.00	GAA	GAD Focal Point System Administrative and Finance Division



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10	PD No. 224 declaring 1st week of March of every year as women's week , March 8 as women's right and PD No. 227 providing of the observance of March as women's month	Limited awareness and involvement of NWRB officials and staff on GAD-related initiatives	Increased awareness and involvement of officials and staff on GAD efforts of the government	PAP: General Administration and Support	Conduct of Women's month Kick-off activity , and participation of officials and staff to the Women's Month activities	100% attendance in Women's Month activities	130,000.00	GAA	GAD Focal Point System



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11	PCW Memorandum Circular No. 2011-01; On the creation, strengthening and institutionalization of the Gender and Development (GAD) Focal Point System	Limited appreciation of the GAD-TWG members of the agency on Gender and Development, issues and laws	Increased appreciation of GAD TWG members on the government's efforts to promote gender and development	PAP: General Administration and Support	Conduct of 5-day Trainer's Training on GAD for GAD-TWG members	Number GAD Technical Working Group (TWG) member participants- No. of participants:female - 9 male - 2	80,000.00	GAA	GAD Focal Point System GAD Technical Working Group (TWG)



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12	PCW Memorandum Circular No. 2011-01; On the creation, strengthening and institutionalization of the Gender and Development (GAD) Focal Point System	Lack of GAD Secretariat to assist the GAD Focal Point System (GFPS) in implementation of GAD plan and other activities	Implementation of GAD plan and activities facilitated through provisions of GAD Secretariat to support and assist GAD Focal Point System (GFPS)	PAP: General Administration and Support	Hiring of Job Order (JO) to serve as GAD secretary/support	Number of Job Order (JO) hired staff - One (1) staff	180,000.00	GAA	GAD Focal Point System



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13	PCW Memorandum Circular No. 2011-01; On the creation, strengthening and institutionalization of the Gender and Development (GAD) Focal Point System	Limited capacity of GAD Focal Point System (GFPS) staff on Gender and Development activities	To update the GAD Focal Point System (GFPS) members on the status of implementation of GAD programs, projects and activities.	PAP: General Administration and Support	Conduct Regular GAD Focal Point System (GFPS) meeting	No. of GAD Focal Point System (GFPS) meeting conducted -Four (4) meetings conducted	80,000.00	GAA	GAD Focal Point System



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14	Item 3.2 of PCW-NEDA-DBM Joint Circular 2012-01, as policy reference; GAD Planning and Budgeting shall be conducted annually as part of the programming and budgeting exercises of agencies	Inability of agency to secure endorsement from PCW	Timely preparation, submission and endorsement of NWRB's FY 2022 GAD Plan and Budget (GPB)	PAP: General Administration and Support	Conduct of Annual Planning and Budgeting workshop and preparation for FY 2022 GAD Plan and Budget (GPB)	Annual GPB submitted timely Number of workshop to be conducted- two (2) workshops Number of participants - 9 female, 2 male	70,000.00	GAA	GAD Focal Point System



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15	PCW Memorandum Circular No. 2018-04, Revised Guidelines for the Preparation of the Gender and Development (GAD) Agenda	Limited capacity of GAD Focal Point System (GFPS) staff on Gender and Development activities	All members of NWRB GAD Focal Point System are levelled-off on the Gender and Development activities such as conduct of regular meetings, cross program learning visits temporary and long term actions to address staffing of GAD works	PAP: General Administration and Support	Conduct Strategic Framework Workshop for GAD Focal Point System	No. of GAD Focal Point System trained and capacitated - 9 female, 2 male	80,000.00	GAA	GAD Focal Point System



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16	Lack of awareness and understanding by NWRB officials and staff of GAD enabling laws, issues and provisions	Limited information of the general population of the agency on Gender and Development, enabling laws, issues and provisions	Increased awareness and involvement of officials and staff on Gender and Development (GAD) efforts of the government	PAP: General Administration and Support	Conduct of Re-Orientation on GAD enabling laws, issues and provisions to official and staff	No. of officials and staff oriented on GAD enabling laws, issues and provisions - Approximately 150 are oriented on GAD enabling laws, issues and provisions.	180,000.00	GAA	GAD Focal Point System



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17	Item 10 of PCW-NEDA-DBM Joint Circular No. 2012-01 on the preparation and submission of GAD Accomplishment Reports	Gender not integrated in existing agency program monitoring, reporting and feedback mechanism system	Timely preparation, submission and acceptance of NWRB's FY 2021 GAD Accomplishment Report (GAD A.R.)	PAP: General Administration and Support	Conduct of Annual Assessment and Reporting Workshop and Preparation for FY 2021 GAD Accomplishment Report (GAD A.R.)	Annual GAD Accomplishment Report submitted timely No. of workshop to be conducted - One (1) workshop No. of participants - 9 female 2 male	70,000.00	GAA	GAD Focal Point System



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18	Lack of gender sensitive water-related IEC materials/activities at work	GAD perspective not integrated in the conceptualization of IEC materials/activities	Gender-sensitive water related IEC materials developed and printed as flyers as well as posted on GAD corners and webpages/websites	PAP: General Administration and Support	Setting up of physical GAD Corner in the office, and GAD corner in the agency website/webpage	Physical GAD corner established and GAD corner in the website/webpage developed	60,000.00	GAA	Water Resources Information Section-Policy and Program Division (WRIS-PPD)



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19	Lack of awareness and understanding by NWRB employees and officials of GAD issues and principle	No GAD-related technical seminars were conducted yet with the general population of NWRB	Increased information of the general population of the agency on Gender and Development , enabling laws, issues and provisions and make them sensitive to gender issues	PAP: General Administration and Support	Conduct of Gender Sensitivity Training (GST) to employees	Number of staff trained in Gender Sensitivity Training and officials trained in Gender Sensitivity Training- 150 employees	150,000.00	GAA	GAD Focal Point System

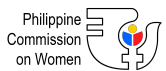


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20	Lack of awareness and understanding of new NWRB staff and program managers on Basic Gender and Development (GAD)	No Basic Gender and Development (GAD) were conducted to new NWRB staff and program managers	New NWRB staff and program managers receive basic Gender and Development training to become champions	PAP: General Administration and Support	Conduct of Basic Gender and Development (GAD) Orientation for new NWRB staff and program managers	Number of new NWRB staff and program managers' trained on Gender and Development - Approximately 20 employees are trained on Gender and Development	80,000.00	GAA	GAD Focal Point System Administrative and Finance Division
21	Lack of awareness and understanding of NWRB employees on shared parenting role and shared home managements to balance work and family life	NWRB employees lack the abilities and mechanisms in dealing on shared parenting role and shared home managements to balance work and family life	Improved work-life balance	PAP: General Administration and Support	Conduct of seminar on shared parenting role and shared home management to NWRB staff.	Number of staff participating- At least 150 staff have increased awareness and understanding on parenting role and balancing work and family life	60,000.00	GAA	GAD Focal Point System
SUB-TOTAL								6,420,000.00	GAA
TOTAL GAD BUDGET								6,420,000.00	



Prepared By:	Approved By:	Date
ENGR. SUSAN P. ABANO	DR. SEVILLO D. DAVID, JR., CESO III	03/17/2021
Chair, GAD Focal Point	Executive Director	



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